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NORDAL Law Office Saskatoon, SK
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Education:

1998	Obtained LL.B. with Great Distinction, University of Saskatchewan
2020	LL.M. Labour & Employment Law, Osgoode Hall Law School
2020	ADR Institute of Canada Introductory Arbitration Course
2020	Alberta Family Wellness Initiative Brain Story Certification
2021	Osgoode Hall Advanced Workplace Investigation Course
2021	ADR Institute of Canada Mediation/Arbitration Foundations Training
2021	ADR Institute Parenting Co-ordinator Training
2023	ADR Institute of Canada Mediation Introductory Training
2023	AIMS-SK Advancing Interprofessional Management of Substance Use Disorders in SK
2024	Rubin Thomlinson – Race-based Investigations
2024	Rubin Thomlinson – Workplace Restoration
2024	University of Alberta – Tackling Structural Racism
2024	Gabriel Dumont Institute - Métis 101 Micro-credential Certificate

Professional Experience:

1999-2007	Practiced law as associate and partner at Richmond Nychuk
2007-2012	Practiced law as in house counsel to Saskatchewan Union of Nurses as well as a solo practice from home
2012-2016	Practiced law as an associate of Richmond Nychuk
2016 to present	NORDAL Law Office – sole practitioner

Activities in the Profession/Administrative Tribunals

Past Law Society of Saskatchewan Bencher (Conduct Investigation and Discipline Committees)
Past Chair CBA South Admin/Labour & Employment Law Section
Past Chair CBA National Labour & Employment Law Section
Past (2023) Member City of Regina Board of Revision
Past Enhanced Reliability RCMP Security Clearance
Current - Member of ADR Institute (Canada and Saskatchewan) and Chartered Arbitrator
Current - Saskatchewan Police Commission Hearing Officer
Current – included on Minister of LRWS Labour Arbitrator list
Current – LRWS contract Mediator
Current – Law Society of Saskatchewan Practice Advisor & Designate Professional Responsibility Counsel
Current – Chair Saskatchewan Educational Relations Board
Current – Sessional faculty – College of Law (Arbitration/Professional Regulation Seminar courses)
Current – Canadian Academy of Distinguished Neutrals member
06/25 – FP Canada Standards Council Hearing Panel member

Current Activities in the Community:

Current - Board member Prairie Harm Reduction
Active volunteer and advocate relating to mental health, substance use and food/housing insecurity