PRACTICE HISTORY:

2019 – Present	Mediator, Jarvis Scott Mediations Hamilton, Ontario
2018 – 2019	Counsel/Mediator – Hughes Amys LLP Barristers & Solicitors Hamilton, Ontario
1988 – 2017	Partner/Lawyer and Mediator - Hughes Amys LLP Barristers & Solicitors Hamilton, Ontario
1986 – 1988	Associate, Hughes Amys Barristers & Solicitors Toronto, Ontario
1984 – 1985	Student under Articles Hughes Amys Barristers & Solicitors Toronto, Ontario

PRACTICE:

- Over 35 years experience practice is currently restricted to acting as a Mediator and Arbitrator
- Practice has included defending personal injury, 1st party disability, SABS, product liability, professional errors and omissions (real estate agents/insurance broker and lawyer), occupiers' liability, property damage and general negligence claims
- Frequently consulted with respect to insurance coverage issues
- Appearances before administrative tribunals including the Financial Services Commission (formerly the Ontario Insurance Commission) dealing with accident benefit disputes including mediations, pre-hearings, arbitrations and appeals
- Appearances before the Ontario Court (General Division), Superior Court of Justice, Ontario Court of Appeal
- Actively represented defendants interests in numerous private mediations

- For over 15 years has acted as the mediator in personal injury, statutory accident benefit, first-party benefits and insurance related mediations
- Numerous appointments as Arbitrator dealing with priority and loss transfer disputes relating to Statutory Accident Benefits

PROFESSIONAL QUALIFICATIONS:

1986 Admitted as Barrister and Solicitor – Supreme Court of Ontario

ARTICLES, PUBLICATIONS & PRESENTATIONS:

<u>Damages Assessment Panel (Panelist from the Mediator's Perspective)</u>, Hamilton Law Association, 33rd Annual Insurance Seminar, April 30, 2019

<u>The Art of Mediation</u>, Hamilton Law Association, New Lawyers' Seminar, September 8, 2016

<u>Mediations (Panelist from the Mediator's Perspective)</u>, Hamilton Law Association, 14th Annual Advocacy Conference, December 4, 2014

<u>The Art of Negotiation</u>, Hamilton Law Association, Practical Tips for the Courtroom, September 13, 2012

<u>How To Run a Mediation</u>, (Panelist from Mediator's perspective), Hamilton Law Association, 12th Annual Advocacy Conference, May 3, 2012

<u>The New SABS – One Year In – Is It Worth Crying Over</u>?, (Speaker and Panelist), Hamilton Medical Legal Society, Spring Symposium, XIII, April 21, 2012

<u>Professionalism Workshop</u>, Moderator, Hamilton Law Association, 25th Annual Joint Insurance Seminar, November 30, 2011

<u>The Defence Reporting Letter</u>, Ontario Trial Lawyers Association, 2011 Fall Conference, November 10, 2011

<u>Absolute Liability; Forcing Payment – Minimum Limits – Insurer as Statutory</u> <u>Third Party</u>, Ontario Trial Lawyers Association, 2010 Spring Conference, May 27, 2010

<u>Expert Evidence Under The New Rules</u> (Panelist), Hamilton Law Association, 10th Annual Advocacy Conference, April 28, 2010

<u>Changes To The Auto Insurance Legislation – The "New" SABS</u> (Panelist – From The Defence Perspective), Hamilton Medical Legal Society, Annual Spring Symposium, Niagara Falls, Ontario, April 25, 2010

<u>New Rule Amendments – Get Prepared!</u> (Topics relating to Mandatory Pre-Trials and Expert Witnesses) – Hamilton Law Association, Continuing Legal Education Committee, November 25, 2009

<u>Mediations – Reflection of a Neophyte Mediator</u> – Hamilton Law Association, 9th Annual Advocacy Conference, April 30, 2009

<u>Acquired Brain Injury – Representing the Defence</u> – Hamilton Medical Legal Society, Annual Spring Conference, Niagara-On-The-Lake, April 18, 2009

<u>Catastrophic Impairment – The Defence Perspective – another "Good Idea"</u> <u>Gone Bad</u> – Hamilton Law Association 8th Annual Advocacy Conference – April 23, 2008

<u>Section 258 of the Insurance Act – A Refresher on Absolute Liability and The</u> <u>Insurer as Statutory Third Party</u> – the 21st Annual Joint Insurance Seminar – Hamilton Law Association and the Ontario Insurance Adjusters Association (Hamilton Chapter), October 24, 2007

<u>Accident Benefits – 2006 Top Cases in Review</u> – Hamilton Law Association – 7th Annual Advocacy Conference, April 25, 2007

<u>Sports Liability</u> – the 18th Annual Joint Insurance Seminar – the Hamilton Law Association and the Ontario insurance Adjusters Association (Hamilton Chapter) – October 6, 2004

<u>SABS Case Law Update – Top Ten for 2003</u> – the 17th Annual Joint Insurance Seminar – The Hamilton Law Association and the Ontario Insurance Adjusters Association (Hamilton Chapter) - October 22, 2003

<u>Mock Mediation – Catastrophic Injury Assessment – Representing the Defence</u> – Hamilton Medical Legal Society, Annual Spring Conference, Niagara-on-the-Lake – April 11 and 12, 2003

<u>Subrogation:</u> Strategies for Recovering Disability Dollars - Canadian Institute Litigation Insurance, Disability Claims, November 5, 2001

<u>Demonstrative Evidence from the Defence Perspective</u> - Hamilton Law Association Second Annual Advocacy Conference, January 18, 2001

<u>What to do when your examiner/adjuster is sued</u> - Panel presentation to the Canadian Insurance Claims Managers Association, June 2000

<u>Use of Surveillance</u> - paper and panel discussion chairman as part of the Advocate's Society Court House Series - Hamilton, February 19, 1998

Insurance Brokers Errors & Omissions - Ontario Bar Association, Insurance Law Seminar - January 1996

Canadian Defence Lawyers, April 15, 2010

Statutory Accident Benefits - Hamilton Medical Legal Society - January 19, 1993

Numerous presentations and seminars both at the head office and local level for a number of insurance clients. Topics have included statutory accident benefits, real estate errors and omissions, tavern liability, social host liability, sexual abuse claims, duty to defend, file management at the insurance company level, chronic pain, diminished economic capacity, waiver and release, and the mediation process.

MEMBERSHIPS:

Law Society of Upper Canada Hamilton Medical Legal Society Canadian Bar Association (Member of Insurance Law Section – Alternative Dispute Resolution Section) Canadian Defence Lawyers The Defence Research Institute Hamilton Law Association ADR Institute of Canada Member of the Canadian Academy of Distinguished Neutrals Distinguished Fellow of the International Academy of Mediators

EDUCATION & ACADEMIC STANDING:

1985-86	Law Society of Upper Canada Bar Admission Course
1981-84	Osgoode Hall Law School, York University
1975-78	University of Guelph - Bachelor of Arts

MEDIATION TRAINING:

- October 2008 completed four day mediation training course conducted by the Honourable George W. Adams, Q.C. – "Mediating Justice: Learning to Mediate in a Rights-Based World"
- In 1995 completed the Harvard Mediation course through the Advocates Society

OTHER INTERESTS:

- Member of Hughes Amys Management Committee from 1990 to 2017, Managing Partner of the firm from 2003 to 2007
- Hamilton/Burlington Sopinka Luncheon United Way Legal Committee 2005 to the present – Chairman 2015 to 2020